

Constable's Salary Scale

Classification	Service Mths	HRLY RATE	HRLY O/T	WKLY SALARY	BI-WKLY SALARY	MTHLY SALARY	ANNUAL SALARY
Assistant Chief I	All Levels	64.97		\$2,598.80	\$5,197.60	\$11,261.47	\$135,137.60
Captain I	0-83	52.83	79.25	\$2,113.20	\$4,226.40	\$9,157.20	\$109,886.40
Captain II	84-119	55.44	83.16	\$2,217.60	\$4,435.20	\$9,609.60	\$115,315.20
Captain SR	120+	56.54	84.81	\$2,261.60	\$4,523.20	\$9,800.27	\$117,603.20
Lieutenant I	0-83	46.08	69.12	\$1,843.20	\$3,686.40	\$7,987.20	\$95,846.40
Lieutenant II	84-119	47.93	71.90	\$1,917.20	\$3,834.40	\$8,307.87	\$99,694.40
Lieutenant SR	120+	48.89	73.34	\$1,955.60	\$3,911.20	\$8,474.27	\$101,691.20
Sergeant I	0-83	40.96	61.44	\$1,638.40	\$3,276.80	\$7,099.73	\$85,196.80
Sergeant II	84-119	43.01	64.52	\$1,720.40	\$3,440.80	\$7,455.07	\$89,460.80
Sergeant SR	120+	43.88	65.82	\$1,755.20	\$3,510.40	\$7,605.87	\$91,270.40
Deputy I	0-47	27.28	40.92	\$1,091.20	\$2,182.40	\$4,728.53	\$56,742.40
Deputy II	48-83	29.19	43.79	\$1,167.60	\$2,335.20	\$5,059.60	\$60,715.20
Deputy III	84-119	30.92	46.38	\$1,236.80	\$2,473.60	\$5,359.47	\$64,313.60
Deputy IV	120-155	32.48	48.72	\$1,299.20	\$2,598.40	\$5,629.87	\$67,558.40
Deputy V	156-191	34.09	51.14	\$1,363.60	\$2,727.20	\$5,908.93	\$70,907.20
Deputy VI	192-239 + MPO	36.48	54.72	\$1,459.20	\$2,918.40	\$6,323.20	\$75,878.40
Deputy VII	240+	38.50	57.75	\$1,540.00	\$3,080.00	\$6,673.33	\$80,080.00
Communications Officer I	0-23	21.39	32.09	\$855.60	\$1,711.20	\$3,707.60	\$44,491.20
Communications Officer II	24-35	23.06	34.59	\$922.40	\$1,844.80	\$3,997.07	\$47,964.80
Communications Officer III	36-71	24.66	36.99	\$986.40	\$1,972.80	\$4,274.40	\$51,292.80
Communications Officer IV	72-95	26.13	39.20	\$1,045.20	\$2,090.40	\$4,529.20	\$54,350.40
Communications Officer V	96-143	27.42	41.13	\$1,096.80	\$2,193.60	\$4,752.80	\$57,033.60
Communications Officer Sr.	144+	27.95	41.93	\$1,118.00	\$2,236.00	\$4,844.67	\$58,136.00

Effective: 09/23/23 Law Enforcement/Civilian

Classification	Service Mths	HRLY RATE	HRLY O/T	WKLY SALARY	BI-WKLY SALARY	MTHLY SALARY	ANNUAL SALARY
Clerk I	0-11	19.26	28.89	\$770.40	\$1,540.80	\$3,338.40	\$40,060.80
Clerk II	12-47	21.71	32.57	\$868.40	\$1,736.80	\$3,763.07	\$45,156.80
Clerk III	48-83	22.66	33.99	\$906.40	\$1,812.80	\$3,927.73	\$47,132.80
Clerk IV	84-119	23.86	35.79	\$954.40	\$1,908.80	\$4,135.73	\$49,628.80
Clerk V	120-155	25.12	37.68	\$1,004.80	\$2,009.60	\$4,354.13	\$52,249.60
Clerk VI	156-191	26.41	39.62	\$1,056.40	\$2,112.80	\$4,577.73	\$54,932.80
Clerk Senior	192+	27.69	41.54	\$1,107.60	\$2,215.20	\$4,799.60	\$57,595.20
Assistant Chief Clerk (Management)	All Levels	37.43	56.15	\$1,497.20	\$2,994.40	\$6,487.87	\$77,854.40
Chief Clerk (Management)	All Levels	46.00		\$1,840.00	\$3,680.00	\$7,973.33	\$95,680.00

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INCENTIVE PAY			
Peace Officer Certification	B-Wkly	Mthly	Annual
Intermediate	\$60.00	\$130	\$1,560
Advanced	\$131.54	\$285	\$3,240
Master	\$230.77	\$500	\$6,000
Communications Officer Certification	B-Wkly	Mthly	Annual
Intermediate	\$23.08	\$50	\$600
Advanced	\$46.15	\$100	\$1,200
Master	\$69.23	\$150	\$1,800
Education Pay (Peace/Communication Officers)	B-Wkly	Mthly	Annual
Associates Degree (or 60 hours)	\$50.77	\$110	\$1,320
Bachelor Degree	\$122.31	\$265	\$3,180
Master / Doctorate Degree	\$173.08	\$375	\$4,500
Other Paid Incentives	B-Wkly	Mthly	Annual
Bilingual Pay Program (All eligible employees)	\$69.23	\$150	\$1,800
Field Training Officer (Patrol Only)	\$80.77	\$175	\$2,100
Drug Recognition Expert (Patrol Only)	\$103.85	\$225	\$2,700
Traffic Accident Reconstruction (Patrol Only)	\$103.85	\$225	\$2,700
ALLOWANCES	B-Wkly	Mthly	Annual
Car Allowance (Assignment based)	\$265.38	\$575	\$6,900
Canine Handler (Patrol Only)	\$92.31	\$200	\$2,400
Equipment Allowance (Peace Officers)	\$34.62	\$75	\$900
Clothing Allowance (Assignment based)	\$23.08	\$50	\$600
Communications Training Officer (Communications Officers)	\$69.23	\$150	\$1,800