

**301-308 - Constables
Salary Scale**

Job Code	Service Classification	Service Mths	HRLY RATE	WKLY SALARY	BI-WKLY SALARY	MTHLY SALARY	ANNUAL SALARY
000429	Captain I	0-83	48.88	\$1,955.20	\$3,910.40	\$8,472.53	\$101,670
000630	Captain II	84-119	51.30	\$2,052.00	\$4,104.00	\$8,892.00	\$106,704
000631	Captain SR	120+	52.32	\$2,092.80	\$4,185.60	\$9,068.80	\$108,826
000469	Lieutenant I	0-83	42.64	\$1,705.60	\$3,411.20	\$7,390.93	\$88,691
000626	Lieutenant II	84-119	44.35	\$1,774.00	\$3,548.00	\$7,687.33	\$92,248
000627	Lieutenant SR	120+	45.24	\$1,809.60	\$3,619.20	\$7,841.60	\$94,099
000493	Sergeant I	0-83	37.90	\$1,516.00	\$3,032.00	\$6,569.33	\$78,832
000628	Sergeant II	84-119	39.80	\$1,592.00	\$3,184.00	\$6,898.67	\$82,784
000629	Sergeant SR	120+	40.60	\$1,624.00	\$3,248.00	\$7,037.33	\$84,448
000453	Deputy I	0-47	25.22	\$1,008.80	\$2,017.60	\$4,371.47	\$52,458
000609	Deputy II	48-83	26.99	\$1,079.60	\$2,159.20	\$4,678.27	\$56,139
000610	Deputy III	84-119	28.59	\$1,143.60	\$2,287.20	\$4,955.60	\$59,467
000611	Deputy IV	120-155	30.03	\$1,201.20	\$2,402.40	\$5,205.20	\$62,462
000612	Deputy V	156-191	31.52	\$1,260.80	\$2,521.60	\$5,463.47	\$65,562
000613	Deputy VI	192-239 + MPO	33.73	\$1,349.20	\$2,698.40	\$5,846.53	\$70,158
000614	Deputy VII	240+	35.60	\$1,424.00	\$2,848.00	\$6,170.67	\$74,048
000441	Communications Officer I	0-23	19.55	\$782.00	\$1,564.00	\$3,388.67	\$40,664
000597	Communications Officer II	24-35	21.10	\$844.00	\$1,688.00	\$3,657.33	\$43,888
000598	Communications Officer III	36-71	22.58	\$903.20	\$1,806.40	\$3,913.87	\$46,966
000599	Communications Officer IV	72-95	23.94	\$957.60	\$1,915.20	\$4,149.60	\$49,795
000600	Communications Officer V	96-143	25.14	\$1,005.60	\$2,011.20	\$4,357.60	\$52,291
000601	Communications Officer Sr.	144+	25.62	\$1,024.80	\$2,049.60	\$4,440.80	\$53,290
000442	Communications Officer SUPV I	0-23	28.33	\$1,133.20	\$2,266.40	\$4,910.53	\$58,926
000602	Communications Officer SUPV II	24-59	29.74	\$1,189.60	\$2,379.20	\$5,154.93	\$61,859
000603	Communications Officer SUPV III	60-95	31.23	\$1,249.20	\$2,498.40	\$5,413.20	\$64,958
000604	Communications Officer SUPV SR	96+	31.85	\$1,274.00	\$2,548.00	\$5,520.67	\$66,248
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<u>CLERICAL / PROFESSIONAL</u>							
000519	Chief Clerk (Management)	All Levels	42.33	\$1,693.20	\$3,386.40	\$7,337.20	\$88,046

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000507	Assistant Chief Clerk (Management)	All Levels	34.40	\$1,376.00	\$2,752.00	\$5,962.67	\$71,552
000044	Administrative Assistant (HCTY Plan)	I	33.18	\$1,327.20	\$2,654.40	\$5,751.20	\$69,014
		II	31.29	\$1,251.60	\$2,503.20	\$5,423.60	\$65,083
000415	Administrative Coordinator I	0-23	26.28	\$1,051.20	\$2,102.40	\$4,555.20	\$54,662
		24-47	27.27	\$1,090.80	\$2,181.60	\$4,726.80	\$56,722
		48-71	28.39	\$1,135.60	\$2,271.20	\$4,920.93	\$59,051
		72+	30.03	\$1,201.20	\$2,402.40	\$5,205.20	\$62,462
000416	Administrative Coordinator II	0-47	31.23	\$1,249.20	\$2,498.40	\$5,413.20	\$64,958
		48-95	32.69	\$1,307.60	\$2,615.20	\$5,666.27	\$67,995
		96+	33.55	\$1,342.00	\$2,684.00	\$5,815.33	\$69,784
000422	Analyst III	0-11	33.48	\$1,339.20	\$2,678.40	\$5,803.20	\$69,638
		12-23	35.12	\$1,404.80	\$2,809.60	\$6,087.47	\$73,050
		24-71	36.79	\$1,471.60	\$2,943.20	\$6,376.93	\$76,523
		72+	38.47	\$1,538.80	\$3,077.60	\$6,668.13	\$80,018
000423	Analyst IV	0-23	40.17	\$1,606.80	\$3,213.60	\$6,962.80	\$83,554
		24-71	42.09	\$1,683.60	\$3,367.20	\$7,295.60	\$87,547
		72+	44.79	\$1,791.60	\$3,583.20	\$7,763.60	\$93,163
000545	Supervisor III (Management) (formerly Clerk Supervisor)	All Levels	29.88	\$1,195.20	\$2,390.40	\$5,179.20	\$62,150
000105	Clerk III (HCTY Plan) (Formerly Clerk Coordinator)	0-47	22.89	\$915.60	\$1,831.20	\$3,967.60	\$47,611
		48-83	23.73	\$949.20	\$1,898.40	\$4,113.20	\$49,358
		84-119	24.59	\$983.60	\$1,967.20	\$4,262.27	\$51,147
		120+	25.37	\$1,014.80	\$2,029.60	\$4,397.47	\$52,770

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000434	Clerk I	0-11	17.58	\$703.20	\$1,406.40	\$3,047.20	\$36,566
000591	Clerk II	12-47	19.85	\$794.00	\$1,588.00	\$3,440.67	\$41,288
000592	Clerk III	48-83	20.73	\$829.20	\$1,658.40	\$3,593.20	\$43,118
000593	Clerk IV	84-119	21.84	\$873.60	\$1,747.20	\$3,785.60	\$45,427
000594	Clerk V	120-155	23.01	\$920.40	\$1,840.80	\$3,988.40	\$47,861
000595	Clerk VI	156-191	24.20	\$968.00	\$1,936.00	\$4,194.67	\$50,336
000596	Clerk Senior	192+	25.37	\$1,014.80	\$2,029.60	\$4,397.47	\$52,770
000137	Coordinator II (HCTY Plan)	All Levels	26.40	\$1,056.00	\$2,112.00	\$4,576.00	\$54,912
000575	Screener Tech (HCTY Plan)	I	15.48	\$619.20	\$1,238.40	\$2,683.20	\$32,198
	Screener Tech	II	15.75	\$630.00	\$1,260.00	\$2,730.00	\$32,760
	Screener Tech	Trainer	18.06	\$722.40	\$1,444.80	\$3,130.40	\$37,565
000370	Technician IV (HCTY Plan)	Entry-level	28.36	\$1,134.40	\$2,268.80	\$4,915.73	\$58,989
		Mid-level	32.53	\$1,301.20	\$2,602.40	\$5,638.53	\$67,662
000371	Technician V	Senior-level	39.18	\$1,567.20	\$3,134.40	\$6,791.20	\$81,494

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INCENTIVE PAY

Peace Office Certification	Bi-Wkly	Mthly	Annual
Intermediate	\$60.00	\$130	\$1,560
Advanced	\$131.54	\$285	\$3,420
Master	\$230.77	\$500	\$6,000

Communications Officer Certification	Bi-Wkly	Mthly	Annual
Intermediate	\$23.08	\$50	\$600
Advanced	\$46.15	\$100	\$1,200
Master	\$69.23	\$150	\$1,800

Education Pay (Peace/Communication Officers)	Bi-Wkly	Mthly	Annual
Associate Degree (or 60 hours)	\$50.77	\$110	\$1,320
Bachelor Degree	\$122.31	\$265	\$3,180
Master / Doctorate Degree	\$173.08	\$375	\$4,500

Bilingual Pay Program	\$69.23	\$150	\$1,800
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Field Training Officer (Patrol Only)	\$80.77	\$175	\$2,100
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Drug Recognition Expert (Patrol Only)	\$103.85	\$225	\$2,700
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ALLOWANCES

Car Allowance	\$265.38	\$575	\$6,900
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Canine Handler (Patrol Only)	\$92.31	\$200	\$2,400
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Equipment Allowance (Peace Officer)	\$34.62	\$75	\$900
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Clothing Allowance	\$23.08	\$50	\$600
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Communications Training Officer	\$69.23	\$150.00	\$1,800
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