

**301-308 - Constables
Salary Scale**

Job Code	Service Classification	Mths	FLSA	HRLY RATE	HRLY O/T	WKLY SALARY	BI-WKLY SALARY	MTHLY SALARY	ANNUAL SALARY
000429	Captain I	0-83	Both	48.30	72.45	\$1,931.88	\$3,863.76	\$8,371.48	\$100,458
000630	Captain II	84-119		50.69	76.04	\$2,027.76	\$4,055.52	\$8,786.96	\$105,444
000631	Captain SR	120+		51.70	77.56	\$2,068.15	\$4,136.30	\$8,961.99	\$107,544
000469	Lieutenant I	0-83	Both	42.13	63.19	\$1,685.04	\$3,370.08	\$7,301.84	\$87,622
000626	Lieutenant II	84-119		43.82	65.73	\$1,752.77	\$3,505.54	\$7,595.33	\$91,144
000627	Lieutenant SR	120+		44.70	67.04	\$1,787.86	\$3,575.71	\$7,747.38	\$92,969
000493	Sergeant I	0-83	NE	37.45	56.18	\$1,498.18	\$2,996.35	\$6,492.10	\$77,905
000628	Sergeant II	84-119		39.33	59.00	\$1,573.25	\$3,146.50	\$6,817.41	\$81,809
000629	Sergeant SR	120+		40.12	60.17	\$1,604.66	\$3,209.33	\$6,953.54	\$83,443
000453	Deputy I	0-47	NE	24.92	37.38	\$996.74	\$1,993.49	\$4,319.22	\$51,831
000609	Deputy II	48-83		26.67	40.01	\$1,066.92	\$2,133.84	\$4,623.32	\$55,480
000610	Deputy III	84-119		28.25	42.38	\$1,130.16	\$2,260.32	\$4,897.36	\$58,768
000611	Deputy IV	120-155		29.67	44.51	\$1,186.87	\$2,373.74	\$5,143.11	\$61,717
000612	Deputy IV	156-191		31.15	46.73	\$1,246.03	\$2,492.06	\$5,399.47	\$64,794
000613	Deputy VI	192-239 + MPO		33.33	50.00	\$1,333.34	\$2,666.69	\$5,777.82	\$69,334
000614	Deputy VII	240+		35.18	52.77	\$1,407.19	\$2,814.38	\$6,097.83	\$73,174
000441	Communications Officer I	0-23	NE	19.32	28.98	\$772.75	\$1,545.50	\$3,348.59	\$40,183
000597	Communications Officer II	24-35		20.85	31.27	\$833.95	\$1,667.90	\$3,613.79	\$43,366
000598	Communications Officer III	36-71		22.31	33.46	\$892.30	\$1,784.59	\$3,866.62	\$46,399
000599	Communications Officer IV	72-95		23.66	35.50	\$946.56	\$1,893.12	\$4,101.76	\$49,221
000600	Communications Officer V	96-143		24.84	37.26	\$993.48	\$1,986.96	\$4,305.08	\$51,661
000601	Communications Officer Sr.	144+		25.32	37.97	\$1,012.66	\$2,025.31	\$4,388.18	\$52,658
000442	Communications Officer SUPV I	0-23	NE	27.99	41.99	\$1,119.60	\$2,239.20	\$4,851.60	\$58,219
000602	Communications Officer SUPV II	24-59		29.39	44.09	\$1,175.60	\$2,351.20	\$5,094.27	\$61,131
000603	Communications Officer SUPV III	60-95		30.86	46.29	\$1,234.40	\$2,468.80	\$5,349.07	\$64,189
000604	Communications Officer SUPV SR	96+		31.47	47.21	\$1,258.80	\$2,517.60	\$5,454.80	\$65,458

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<u>CLERICAL / PROFESSIONAL</u>									
000519	Chief Clerk (Management)	All Levels	Both	41.83	62.75	\$1,673.33	\$3,346.66	\$7,251.10	\$87,013
000507	Assistant Chief Clerk (Management)	All Levels	Both	33.99	50.98	\$1,359.46	\$2,718.91	\$5,890.98	\$70,692
000044	Administrative Assistant (HCTY Plan)	I	NE	32.79	49.19	\$1,311.76	\$2,623.52	\$5,684.30	\$68,212
		II	NE	30.92	46.38	\$1,236.79	\$2,473.58	\$5,359.43	\$64,313
000415	Administrative Coordinator I	0-23	NE	25.97	38.96	\$1,038.80	\$2,077.60	\$4,501.47	\$54,018
		24-47		26.95	40.43	\$1,078.00	\$2,156.00	\$4,671.33	\$56,056
		48-71		28.05	42.08	\$1,122.00	\$2,244.00	\$4,862.00	\$58,344
		72+		29.67	44.51	\$1,186.80	\$2,373.60	\$5,142.80	\$61,714
000416	Administrative Coordinator II	0-47	NE	30.86	46.29	\$1,234.40	\$2,468.80	\$5,349.07	\$64,189
		48-95		32.30	48.45	\$1,292.00	\$2,584.00	\$5,598.67	\$67,184
		96+		33.15	49.73	\$1,326.00	\$2,652.00	\$5,746.00	\$68,952
000422	Analyst III	0-11	NE	33.08	49.62	\$1,323.33	\$2,646.66	\$5,734.42	\$68,813
		12-23		34.70	52.05	\$1,388.02	\$2,776.03	\$6,014.74	\$72,177
		24-71		36.35	54.52	\$1,453.99	\$2,907.98	\$6,300.62	\$75,607
		72+		38.01	57.01	\$1,520.39	\$3,040.78	\$6,588.36	\$79,060
000423	Analyst IV	0-23	NE	39.69	59.54	\$1,587.60	\$3,175.20	\$6,879.60	\$82,555
		24-71		41.59	62.39	\$1,663.60	\$3,327.20	\$7,208.93	\$86,507
		72+		44.26	66.39	\$1,770.40	\$3,540.80	\$7,671.73	\$92,061
000545	Supervisor III (Management) (formerly Clerk Supervisor)	All Levels	NE	29.53	44.29	\$1,181.10	\$2,362.20	\$5,118.09	\$61,417
000105	Clerk III (HCTY Plan) (Formerly Clerk Coordinator)	0-47	NE	22.62	33.93	\$904.78	\$1,809.56	\$3,920.72	\$47,049
		48-83		23.45	35.18	\$938.20	\$1,876.39	\$4,065.52	\$48,786
		84-119		24.30	36.45	\$972.04	\$1,944.08	\$4,212.17	\$50,546
		120+		25.07	37.61	\$1,002.88	\$2,005.77	\$4,345.83	\$52,150
000434	Clerk I	0-11	NE	17.37	26.06	\$694.80	\$1,389.60	\$3,010.80	\$36,130
000591	Clerk II	12-47		19.61	29.42	\$784.40	\$1,568.80	\$3,399.07	\$40,789
000592	Clerk III	48-83		20.48	30.72	\$819.20	\$1,638.40	\$3,549.87	\$42,598
000593	Clerk IV	84-119		21.58	32.37	\$863.23	\$1,726.45	\$3,740.65	\$44,888

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000594	Clerk V	120-155		22.74	34.11	\$909.49	\$1,818.99	\$3,941.14	\$47,294
000595	Clerk VI	156-191		23.91	35.86	\$956.35	\$1,912.70	\$4,144.19	\$49,730
000596	Clerk Senior	192+		25.07	37.61	\$1,002.88	\$2,005.77	\$4,345.83	\$52,150
000137	Coordinator II (HCTY Plan)	All Levels	NE	26.09	39.13	\$1,043.58	\$2,087.16	\$4,522.19	\$54,266
000575	Screener Tech (HCTY Plan)	I	NE	15.30	22.95	\$612.00	\$1,224.00	\$2,652.00	\$31,824
	Screener Tech	II		15.56	23.33	\$622.20	\$1,244.40	\$2,696.20	\$32,354
	Screener Tech	Trainer		17.85	26.78	\$714.00	\$1,428.00	\$3,094.00	\$37,128
000370	Technician IV (HCTY Plan)	Entry-level	NE	28.02	42.03	\$1,120.78	\$2,241.55	\$4,856.70	\$58,280
		Mid-level		32.14	48.21	\$1,285.61	\$2,571.22	\$5,570.97	\$66,852
000371	Technician V	Senior-level		38.72	58.08	\$1,548.77	\$3,097.54	\$6,711.33	\$80,536

INCENTIVE PAY

CDHC Code

Peace Office Certification

1501

Bi-Wkly

Mthly

Annual

Intermediate
Advanced
Master

\$60.00 \$130 \$1,560
\$131.54 \$285 \$3,420
\$230.77 \$500 \$6,000

Communications Officer Certification

1501

\$23.08 \$50 \$600
\$46.15 \$100 \$1,200
\$69.23 \$150 \$1,800

Intermediate
Advanced
Master

Education Pay (Peace/Communication Officers)

1502

\$50.77 \$110 \$1,320
\$122.31 \$265 \$3,180
\$173.08 \$375 \$4,500

Associate Degree (or 60 hours)
Bachelor Degree
Master / Doctorate Degree

Bilingual Pay Program

1520 / 1525

\$69.23 \$150 \$1,800

Field Training Officer (Patrol Only)

1560

\$80.76 \$175 \$2,100

Drug Recognition Expert (Patrol Only)

1507

\$103.85 \$225 \$2,700

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	Traffic Accident Reconstruction / Patrol (ACTAR)		1552				\$103.85	\$225	\$2,700
	<u>ALLOWANCES</u>		<u>CDHC Code</u>						
	Car Allowance		1540				\$265.38	\$575	\$6,900
	Canine Handler (Patrol Only)		1504				\$92.31	\$200	\$2,400
	Equipment Allowance (Peace Officer)		1509				\$34.62	\$75	\$900
	Clothing Allowance		1506				\$23.08	\$50	\$600
	Communications Training Officer		1569				\$69.23	\$150.00	\$1,800