

**301-308 - Constables
Salary Scale**

| Job Code | Service Classification | Mths | FLSA | HRLY RATE | HRLY O/T | WKLY SALARY | BI-WKLY SALARY | MTHLY SALARY | ANNUAL SALARY |
|-----------------|---------------------------------|---------------|-------------|------------------|-----------------|--------------------|-----------------------|---------------------|----------------------|
| 000013 | Constable (Elected Official) | All Levels | Exempt | 64.23 | | \$2,569.20 | \$5,138.40 | \$11,133.20 | \$133,598 |
| 000520 | Chief I (Management) | All Levels | Exempt | 68.26 | | \$2,730.40 | \$5,460.80 | \$11,831.73 | \$141,981 |
| 000502 | Assistant Chief I (Management) | All Levels | Exempt | 60.72 | | \$2,428.80 | \$4,857.60 | \$10,524.80 | \$126,298 |
| 000429 | Captain I | 0-83 | Both | 49.37 | 74.06 | \$1,974.80 | \$3,949.60 | \$8,557.47 | \$102,690 |
| 000630 | Captain II | 84-119 | | 51.81 | 77.72 | \$2,072.40 | \$4,144.80 | \$8,980.40 | \$107,765 |
| 000631 | Captain SR | 120+ | | 52.84 | 79.26 | \$2,113.60 | \$4,227.20 | \$9,158.93 | \$109,907 |
| 000469 | Lieutenant I | 0-83 | Both | 43.07 | 64.61 | \$1,722.80 | \$3,445.60 | \$7,465.47 | \$89,586 |
| 000626 | Lieutenant II | 84-119 | | 44.79 | 67.19 | \$1,791.60 | \$3,583.20 | \$7,763.60 | \$93,163 |
| 000627 | Lieutenant SR | 120+ | | 45.69 | 68.54 | \$1,827.60 | \$3,655.20 | \$7,919.60 | \$95,035 |
| 000493 | Sergeant I | 0-83 | NE | 38.28 | 57.42 | \$1,531.20 | \$3,062.40 | \$6,635.20 | \$79,622 |
| 000628 | Sergeant II | 84-119 | | 40.20 | 60.30 | \$1,608.00 | \$3,216.00 | \$6,968.00 | \$83,616 |
| 000629 | Sergeant SR | 120+ | | 41.01 | 61.52 | \$1,640.40 | \$3,280.80 | \$7,108.40 | \$85,301 |
| 000453 | Deputy I | 0-47 | NE | 26.23 | 39.35 | \$1,049.20 | \$2,098.40 | \$4,546.53 | \$54,558 |
| 000609 | Deputy II | 48-83 | | 28.07 | 42.11 | \$1,122.80 | \$2,245.60 | \$4,865.47 | \$58,386 |
| 000610 | Deputy III | 84-119 | | 29.73 | 44.60 | \$1,189.20 | \$2,378.40 | \$5,153.20 | \$61,838 |
| 000611 | Deputy IV | 120-155 | | 31.23 | 46.85 | \$1,249.20 | \$2,498.40 | \$5,413.20 | \$64,958 |
| 000612 | Deputy V | 156-191 | | 32.78 | 49.17 | \$1,311.20 | \$2,622.40 | \$5,681.87 | \$68,182 |
| 000613 | Deputy VI | 192-239 + MPO | | 35.08 | 52.62 | \$1,403.20 | \$2,806.40 | \$6,080.53 | \$72,966 |
| 000614 | Deputy VII | 240+ | | 37.02 | 55.53 | \$1,480.80 | \$2,961.60 | \$6,416.80 | \$77,002 |
| 000441 | Communications Officer I | 0-23 | NE | 19.75 | 29.63 | \$790.00 | \$1,580.00 | \$3,423.33 | \$41,080 |
| 000597 | Communications Officer II | 24-35 | | 21.31 | 31.97 | \$852.40 | \$1,704.80 | \$3,693.73 | \$44,325 |
| 000598 | Communications Officer III | 36-71 | | 22.81 | 34.22 | \$912.40 | \$1,824.80 | \$3,953.73 | \$47,445 |
| 000599 | Communications Officer IV | 72-95 | | 24.18 | 36.27 | \$967.20 | \$1,934.40 | \$4,191.20 | \$50,294 |
| 000600 | Communications Officer V | 96-143 | | 25.39 | 38.09 | \$1,015.60 | \$2,031.20 | \$4,400.93 | \$52,811 |
| 000601 | Communications Officer Sr. | 144+ | | 25.88 | 38.82 | \$1,035.20 | \$2,070.40 | \$4,485.87 | \$53,830 |
| 000442 | Communications Officer SUPV I | 0-23 | NE | 28.61 | 42.92 | \$1,144.40 | \$2,288.80 | \$4,959.07 | \$59,509 |
| 000602 | Communications Officer SUPV II | 24-59 | | 30.04 | 45.06 | \$1,201.60 | \$2,403.20 | \$5,206.93 | \$62,483 |
| 000603 | Communications Officer SUPV III | 60-95 | | 31.54 | 47.31 | \$1,261.60 | \$2,523.20 | \$5,466.93 | \$65,603 |
| 000604 | Communications Officer SUPV SR | 96+ | | 32.17 | 48.26 | \$1,286.80 | \$2,573.60 | \$5,576.13 | \$66,914 |

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|---------------------------------------|--|-------------|-------------|------------------|-----------------|--------------------|-----------------------|---------------------|----------------------|
| <u>CLERICAL / PROFESSIONAL</u> | | | | | | | | | |
| 000519 | Chief Clerk (Management) | All Levels | Both | 42.75 | 64.13 | \$1,710.00 | \$3,420.00 | \$7,410.00 | \$88,920 |
| 000507 | Assistant Chief Clerk (Management) | All Levels | Both | 34.74 | 52.11 | \$1,389.60 | \$2,779.20 | \$6,021.60 | \$72,259 |
| 000044 | Administrative Assistant (HCTY Plan) | II | NE | 33.51 | 50.27 | \$1,340.40 | \$2,680.80 | \$5,808.40 | \$69,701 |
| | | I | NE | 31.60 | 47.40 | \$1,264.00 | \$2,528.00 | \$5,477.33 | \$65,728 |
| 000415 | Administrative Coordinator I | 0-23 | NE | 26.54 | 39.81 | \$1,061.60 | \$2,123.20 | \$4,600.27 | \$55,203 |
| | | 24-47 | | 27.54 | 41.31 | \$1,101.60 | \$2,203.20 | \$4,773.60 | \$57,283 |
| | | 48-71 | | 28.67 | 43.01 | \$1,146.80 | \$2,293.60 | \$4,969.47 | \$59,634 |
| | | 72+ | | 30.33 | 45.50 | \$1,213.20 | \$2,426.40 | \$5,257.20 | \$63,086 |
| 000416 | Administrative Coordinator II | 0-47 | NE | 31.54 | 47.31 | \$1,261.60 | \$2,523.20 | \$5,466.93 | \$65,603 |
| | | 48-95 | | 33.02 | 49.53 | \$1,320.80 | \$2,641.60 | \$5,723.47 | \$68,682 |
| | | 96+ | | 33.89 | 50.84 | \$1,355.60 | \$2,711.20 | \$5,874.27 | \$70,491 |
| 000422 | Analyst III | 0-11 | NE | 33.81 | 50.72 | \$1,352.40 | \$2,704.80 | \$5,860.40 | \$70,325 |
| | | 12-23 | | 35.47 | 53.21 | \$1,418.80 | \$2,837.60 | \$6,148.13 | \$73,778 |
| | | 24-71 | | 37.16 | 55.74 | \$1,486.40 | \$2,972.80 | \$6,441.07 | \$77,293 |
| | | 72+ | | 38.85 | 58.28 | \$1,554.00 | \$3,108.00 | \$6,734.00 | \$80,808 |
| 000423 | Analyst IV | 0-23 | NE | 40.57 | 60.86 | \$1,622.80 | \$3,245.60 | \$7,032.13 | \$84,386 |
| | | 24-71 | | 42.51 | 63.77 | \$1,700.40 | \$3,400.80 | \$7,368.40 | \$88,421 |
| | | 72+ | | 45.24 | 67.86 | \$1,809.60 | \$3,619.20 | \$7,841.60 | \$94,099 |
| 000545 | Supervisor III (Management) (formerly Clerk Supervisor) | All Levels | NE | 30.18 | 45.27 | \$1,207.15 | \$2,414.30 | \$5,230.99 | \$62,772 |
| 000105 | Clerk III (HCTY Plan) (Formerly Clerk Coordinator) | 0-47 | NE | 23.12 | 34.68 | \$924.80 | \$1,849.60 | \$4,007.47 | \$48,090 |
| | | 48-83 | | 23.97 | 35.96 | \$958.80 | \$1,917.60 | \$4,154.80 | \$49,858 |
| | | 84-119 | | 24.84 | 37.26 | \$993.60 | \$1,987.20 | \$4,305.60 | \$51,667 |
| | | 120+ | | 25.62 | 38.43 | \$1,024.80 | \$2,049.60 | \$4,440.80 | \$53,290 |

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|-----------------|----------------------------|---------------------|-------------|------------------|-----------------|--------------------|-----------------------|---------------------|----------------------|
| 000434 | Clerk I | 0-11 | NE | 17.76 | 26.64 | \$710.40 | \$1,420.80 | \$3,078.40 | \$36,941 |
| 000591 | Clerk II | 12-47 | | 20.05 | 30.08 | \$802.00 | \$1,604.00 | \$3,475.33 | \$41,704 |
| 000592 | Clerk III | 48-83 | | 20.94 | 31.41 | \$837.60 | \$1,675.20 | \$3,629.60 | \$43,555 |
| 000593 | Clerk IV | 84-119 | | 22.06 | 33.09 | \$882.40 | \$1,764.80 | \$3,823.73 | \$45,885 |
| 000594 | Clerk V | 120-155 | | 23.24 | 34.86 | \$929.60 | \$1,859.20 | \$4,028.27 | \$48,339 |
| 000595 | Clerk VI | 156-191 | | 24.44 | 36.66 | \$977.60 | \$1,955.20 | \$4,236.27 | \$50,835 |
| 000596 | Clerk Senior | 192+ | | 25.62 | 38.43 | \$1,024.80 | \$2,049.60 | \$4,440.80 | \$53,290 |
| 000137 | Coordinator II (HCTY Plan) | All Levels | NE | 26.66 | 39.99 | \$1,066.40 | \$2,132.80 | \$4,621.07 | \$55,453 |
| 000575 | Screeener Tech (HCTY Plan) | I | NE | 15.63 | 23.45 | \$625.20 | \$1,250.40 | \$2,709.20 | \$32,510 |
| | Screeener Tech | II | | 15.91 | 23.87 | \$636.40 | \$1,272.80 | \$2,757.73 | \$33,093 |
| | Screeener Tech | Trainer | | 18.24 | 27.36 | \$729.60 | \$1,459.20 | \$3,161.60 | \$37,939 |
| 000370 | Technician IV (HCTY Plan) | Entry-level | NE | 28.64 | 42.96 | \$1,145.60 | \$2,291.20 | \$4,964.27 | \$59,571 |
| | | Mid-level | | 32.86 | 49.29 | \$1,314.40 | \$2,628.80 | \$5,695.73 | \$68,349 |
| 000371 | Technician V | Senior-level | | 39.57 | 59.36 | \$1,582.80 | \$3,165.60 | \$6,858.80 | \$82,306 |

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|----------|------------------------|------|------|-----------|----------|-------------|----------------|--------------|---------------|
|----------|------------------------|------|------|-----------|----------|-------------|----------------|--------------|---------------|

INCENTIVE PAY

CDHC Code

| | | | | | | | | | |
|---|--|--------------------|--|--|--|--|----------------|--------------|---------------|
| Peace Office Certification | | 1501 | | | | | Bi-Wkly | Mthly | Annual |
| Intermediate | | | | | | | \$60.00 | \$130 | \$1,560 |
| Advanced | | | | | | | \$131.54 | \$285 | \$3,420 |
| Master | | | | | | | \$230.77 | \$500 | \$6,000 |
| Communications Officer Certification | | 1501 | | | | | | | |
| Intermediate | | | | | | | \$23.08 | \$50 | \$600 |
| Advanced | | | | | | | \$46.15 | \$100 | \$1,200 |
| Master | | | | | | | \$69.23 | \$150 | \$1,800 |
| Education Pay (Peace/Communication Officers) | | 1502 | | | | | | | |
| Associate Degree (or 60 hours) | | | | | | | \$50.77 | \$110 | \$1,320 |
| Bachelor Degree | | | | | | | \$122.31 | \$265 | \$3,180 |
| Master / Doctorate Degree | | | | | | | \$173.08 | \$375 | \$4,500 |
| Bilingual Pay Program | | 1520 / 1525 | | | | | \$69.23 | \$150 | \$1,800 |
| Field Training Officer (Patrol Only) | | 1560 | | | | | \$80.77 | \$175 | \$2,100 |
| Drug Recognition Expert (Patrol Only) | | 1507 | | | | | \$103.85 | \$225 | \$2,700 |
| Traffic Accident Reconstruction / Patrol (ACTAR) | | 1552 | | | | | \$103.85 | \$225 | \$2,700 |

ALLOWANCES

CDHC Code

| | | | | | | | | | |
|--|--|-------------|--|--|--|--|----------|-------|---------|
| Car Allowance | | 1540 | | | | | \$265.38 | \$575 | \$6,900 |
| Canine Handler (Patrol Only) | | 1504 | | | | | \$92.31 | \$200 | \$2,400 |
| Equipment Allowance (Peace Officer) | | 1509 | | | | | \$34.62 | \$75 | \$900 |
| Clothing Allowance | | 1506 | | | | | \$23.08 | \$50 | \$600 |

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| | Cell Phone Allowance | | 1531 | | | | \$23.08 | \$50 | \$600 |
| | Communications Training Officer | | 1569 | | | | \$69.23 | \$150.00 | \$1,800 |
| | Mental Health Incentive | | 1554 | | *note: For 301 only | | \$103.85 | \$225.00 | \$2,700 |