



# HARRIS COUNTY CONSTABLE, PRECINCT 4

**CONSTABLE MARK HERMAN**  
*"Proudly Serving the Citizens of Precinct 4"*

**Employment Pre-Application**  
**Thank you for your interest! Please complete the form below.**

*We are an Equal Opportunity Employer*

We do not discriminate on the basis of race, religion, sex, age, national origin or disability

**Position Desired:**  Full-Time Deputy  Reserve Deputy  Provisional Deputy

**Personal Information:** TCOLE PID #: \_\_\_\_\_

Name: \_\_\_\_\_ D.O.B.: \_\_\_\_\_ Age: \_\_\_\_\_

Sex: \_\_\_\_\_ Race: \_\_\_\_\_ Driver License #: \_\_\_\_\_ State: \_\_\_\_\_

Social Security #: \_\_\_\_\_ E-mail: \_\_\_\_\_

Home Address: \_\_\_\_\_  
Number and Street Name or P.O. Box City State Zip

Home Phone #: \_\_\_\_\_ Mobile Phone #: \_\_\_\_\_

**Background Information:**

- Have you been convicted of a Class B Misdemeanor offense within the last ten years?  Yes  No
- Have you ever been convicted of a Class A Misdemeanor or Felony Offense?  Yes  No
- Have you ever been convicted of an offense involving Family Violence?  Yes  No
- Have you ever taken a hallucinogenic drug?  Yes  No
- Have you used marijuana within the last 24 months?  Yes  No
- Have you taken any illegal drug or drug not prescribed to you, including steroids, within the last ten (10) years?  Yes  No
- Do you have a current and valid license through the Texas Commission on Law Enforcement?  Yes  No
- Are you currently employed as a Peace Officer?  Yes  No
- (If Yes, list the agency name and date of employment: \_\_\_\_\_)
- Are you a U.S. Citizen?  Yes  No
- Have you completed at least 30 Semester Hours of College Credit?  Yes  No
- Do you have at least 2 years full-time or 4 years reserve peace officer experience?  Yes  No
- Do you have at least 2 years military or 4 years reserve military with an Honorable Discharge?  Yes  No

**Acknowledgement:**

I understand and authorize Harris County Constable, Precinct 4, at the time of my application for employment or during the course of employment, to obtain information from any source as to me education, experience, character, financial, credit record and criminal history as it relates to the position for which I am being considered, or in which I may be employed. I certify that my statements in the application are true, complete and correct to the best of my knowledge and belief. I understand any falsification or omission of information may bar me from employment or if I have been appointed, may cause my dismissal from the Career Service. I also agree that all statements made on this application may be investigated.

I have read and understand the [Application Process and Minimum Standards for Employment - Full-time or Reserve Deputy](#) or the [Application Process and Minimum Standards for Employment-Provisional Deputy](#) and certify that I meet all the requirements for employment.

\_\_\_\_\_  
 Applicant Signature

\_\_\_\_\_  
 Date

**Release of Claims & Waiver of Liability**

ALL APPLICANTS WHO PASS THE PHYSICAL AGILITY TEST WILL BE GIVEN THE WRITTEN TEST AT THE LOCATION DESIGNATED BY THE DEPARTMENT REPRESENTATIVE. YOU WILL BE DIRECTED TO THE TESTING SITE BY THE INSTRUCTOR.

**Harris County Constable, Precinct 4 Agility Test - Release of Claims & Waiver Liability**

I, \_\_\_\_\_, for and in the consideration of being considered for employment by the Harris County Constable's Department, Precinct 4, do hereby make the following representations and acknowledgements:

1. As part of the application process, I will have to take a physical agility test. The test may involve running, climbing, and carrying. Whether I am in good physical condition or poor physical condition, I recognize that there are risks of injury involving taking this agility test. I further understand that if I am not in good or adequate physical condition, or if I have any pre-existing injuries, diseases, or physical conditions which may be aggravated by this test, that I may be placing myself at risk. I fully accept **all** risk and responsibility involved in engaging in this agility test.
  
2. I realize and agree that when taking the agility test, I will not be an agent, servant or employee of Harris County or the Precinct 4 Constable's Department, and therefore will not be covered by **any** worker's compensation, death or disability benefits of Harris County.

By signing this wavier, I do hereby release and forever discharge Harris County, the Precinct 4 Constable's Department and its elected officials, officers and employees, in both their official capacity and individual capacity, from any and all liability, claims, suits, demands or causes of action which have accrued or may arise from my taking the agility test. This waiver is intended to cover all acts or omissions of Harris County or the Precinct 4 Constable's Department, and its elected officials, officers and employees, regardless of whether such act or omission is the result of an intentional, reckless, grossly negligent, or negligent act. By signing this wavier, it is my intent to bind my heirs, executors, administrators and assigns. I understand the terms of this release are contractual and not a mere recital. Before signing this release, I read it fully and hereby acknowledge that I understand it. I have signed this document of my own free will.

Signature: \_\_\_\_\_ Date Signed: \_\_\_\_\_

Address: \_\_\_\_\_  
Number and Street Name or P.O. Box City State Zip

Home Phone #: \_\_\_\_\_ Mobile Phone #: \_\_\_\_\_

Sworn and Subscribed before me pursuant to Texas Government Code Section 602.002(7) on this the \_\_\_\_ day of \_\_\_\_\_, \_\_\_\_\_.

\_\_\_\_\_  
Harris County Constable, Precinct 4

**Harris County Constable, Precinct Four**

**PHYSICAL AGILITY TEST NOTICE TO APPLICANT**

All applicants for the position of deputy or reserve deputy must successfully complete the Department's physical agility test. The test is as follows:

1. Run 1.5 miles in 16.5 minutes.
2. Carry 40 pounds of weight approximately 50 feet to a designated area while wearing a weight belt.
3. Climb and descend one flight of stairs while wearing a weight belt. Handrail may be used.
4. Climb over a 6 foot wall while wearing a weight belt.
5. Drag a 175 lbs. dummy approximately 50 feet while wearing a weight belt.

The following clothing items are recommended but not mandatory: Since Houston's weather is unpredictable: Running shoes, running shorts or sweat suit. Long or short sleeve shirt. A jacket and gloves are acceptable. It is recommended that you bring water.

**EMERGENCY CONTACT INFORMATION**

Applicant's Name: \_\_\_\_\_ Social Security #: \_\_\_\_\_

Name of Contact: \_\_\_\_\_

Address: \_\_\_\_\_  
Number and Street Name or P.O. Box City State Zip

Contact Phone #: \_\_\_\_\_

**AGILITY TEST RESULT:**       **PASS**       **FAIL**

**COMMENTS:**

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

**You MUST present this form in order to attend the agility test.**