

HONOR

INTEGRITY

COMPASSION

RESPECT

# HARRIS COUNTY PRECINCT 4 CONSTABLE'S OFFICE

# NOW HIRING

## For CADETS, TCOLE Certified Peace Officers, & Laterals

- Open Pursuit Policy ✓
- Class C BDU Uniforms ✓
- Work Your Own Investigations ✓
- Equipment Allowance ✓
- Generous Incentive Pay ✓
- Excellent Health Insurance ✓
- Specialty Units ✓
- Proactive Policing ✓
- Family Friendly Leave Policy ✓

- Cadet Sponsorship ✓
- Paid Academy Tuition ✓
- Multiple Duty Station Locations ✓
- Promotional Opportunities ✓
- Over 600 Sworn Personnel ✓
- 13<sup>th</sup> Largest LE Agency in Texas ✓
- Largest Constable's Office in the US ✓

Apply Today!



**ENTRY LEVEL DEPUTY PAY \$56,742. LATERAL PAY UP TO \$75,878 D.O.Q.**



Join the Team



Answer the Call



Make a Difference

GO TO [WWW.PCT4CAREER.COM](http://WWW.PCT4CAREER.COM) TO APPLY NOW | SPRING, TEXAS

### Entry Level Deputy Pay

\$56,742

Must Be TCOLE Certified

### Lateral Deputy Pay

Up to \$75,878 Depending on Qualifications

Up to 16 Years of Service Honored

### Cadet Pay

\$44,470 While Attending Police Academy

Three Year Employment Agreement

Promotion to Entry Level Deputy Upon Graduation

### Incentive Pay:

Intermediate Peace Officer: \$1,560

Advanced Peace Officer: \$3,240

Master Peace Officer: \$6,000

Associates Degree/60 College Hours: \$1,320

Bachelor Degree: \$3,180

Master/Doctoral Degree: \$4,500

Bilingual Pay: \$1,800

Drug Recognition Expert Pay: \$2,700

Equipment Allowance: \$900

Field Training Officer Pay: \$2,100

Canine Handler Pay: \$2,400

## **HARRIS COUNTY PRECINCT 4 CONSTABLE'S OFFICE**

### **Full-Time and Part-Time Opportunities Include:**

- Contract Patrol
- District Patrol
- Canine Unit
- Special Operations Unit
- Criminal Investigations
- High-Tech Crimes
- Toll Road Division
- Parks Division
- School Resource Division
- Social Media and Public Information Unit
- Honor Guard Unit
- DWI Task Force
- Environmental Crimes Unit
- Special Victims Unit
- High-Water Rescue
- Motorcycle Unit
- Accident Investigations Unit
- Regulatory Enforcement
- Human Trafficking Investigations
- Crime Scene Photography
- Training Division
- Internal Affairs Unit
- Civil and Writs Division
- Court Security Unit
- Technical Services Division
- Communications Division

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### **Benefits Include:**

- Up to 720 hours of Sick Time
- Up to 280 hours of Vacation
- Up to 240 hours of Comp Time
- 12 Weeks Paid Parental Leave
- Peace Officer License Pay
- Education Pay
- Bi-Lingual Pay
- Equipment Allowance
- Multiple Station Locations

### **TCDRS Retirement:**

- 7% Employee Contribution Rate
- 225% Employer Matching Rate
- 8 Years Vesting
- 160% Prior Service Credit
- Rule of 75 for Retirement Eligibility (Age + Years of Service)

### **Excellent Health Insurance:**

- No-Cost to Employee Base Plan
- Optional Plus Plan and Family Plans